Description/ Scope of Work	The provision of Scaffolding, Alternative access, Thermal Insulation and Asbestos service, on an as and when required basis, at Koeberg Nuclear Power Station
Duration of the Contract	In accordance with the Invitation to Tender and NEC contract

Section 1. Specific Goals

A maximum of 10/20 points may be awarded to a tenderer for the specific goal specified for the tender. The points scored for the specific goal must be added to the points scored for price and the total must be rounded off to the nearest two decimal places. Subject to section 2(1)(f) of the Preferential Procurement Policy Framework Act, the contract must be awarded to the tenderer scoring the highest points.

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

NB: The following documents are required to claim preference points,

- Valid B-BBEE certificate issued by a SANAS accredited verification agency / sworn affidavit / CIPC affidavit
- Proof of ownership / shareholding (preferably CIPC documentation) inclusive of shareholding breakdown
- Certified ID copies of shareholder(s)
- Proof of Disability (where applicable)

Tenderer failing to provide documentation for the allocation of preference points will not be disqualified, but'

- May only score point out of 90/80 for price
- Scores 0 points out of 10/20 for specific goals

Section 2. Section 2: Objective criteria

The inclusion of objective criteria is not mandatory but a condition for contract award. If the tenderer does not meet objective criteria; it may lead to the second-ranked tenderer being recommended for

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award.

2.1 Designated Sectors

When applicable the following stipulated minimum threshold for Local Production and Content must be achieved in full by the tenderer

	YES	NO
a) Is this Commodity or part of it a Designated Sector?	☑	☐

Please indicate below Designated Components

Commodity	Components	Local Content Threshold
Steel Products and Components for Construction.	Fabricated Structural Steel	100%
Textile, Clothing, Leather and Footwear.	PPE	100%

NOTE: SBD 6.2 Declaration Form and Annex C (Local Content Declaration-Summary Schedule) are therefore **mandatory** and must be tender returnables, as applicable.

2.2 CIDB Skills Development

Continuation of Mandatory Requirements – NOT APPLICABLE

	YES	NO
a) Is there CIDB compulsory training?	☐	☑
If Yes, what is the% of the Construction Skills Development Goal % (CSDG)	**Not applicable**	

If the answer above is Yes, it will then be mandatory for the supplier to match Eskom's targets

Criteria	Eskom Target	Tenderer Commitment
CSDG Percentage	N/A	
Description	N/A	

NOTE: Failure by the Contractor/Service Provider/Supplier to meet the CIDB CSDG mandatory % will render their tender non-responsive.

2.3 National Industrial Participation Programme – NOT APPLICABLE

2.4 Mandatory Subcontracting as condition of award

In accordance with Eskom's Preferential Procurement Policy (240-128811268), subcontracting is mandatory on contracts above R30 million and is a condition for contract award. Tenderers shall subcontract a minimum of 30% of the contract value to the following designated groups:

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- an EME or QSE which is at least 51% owned by black people.
- an EME or QSE which is at least 51% owned by black people who are youth.
- an EME or QSE which is at least 51% owned by black people who are women.
- an EME or QSE which is at least 51% owned by black people with disabilities.
- an EME or QSE which is 51% owned by black people living in rural or underdeveloped area or townships.
- a cooperative which is at least 51% owned by black people.
- a EME or QSE which is at least 51% owned by black people who are military veterans

NOTE 1: Tenderers shall submit the following mandatory returnable for Subcontracting:

- Subcontracting agreement signed by both with subcontractors' company registration documents (CK and B-BBEE certificate or sworn affidavit) or
- Copies of sub-contracting contracts (agreements) or copies of letters from the tenderer to the sub-contractors, stating the intent to sub-contract. The Tenderer should sign both documents and the Sub-contractor(s) earmarked.

Potential scope to be subcontracted and/or outsourced but not limited to – includes the following:

- Materials Handling
- Equipment purchases including forklifts, lifting rigs, jack up trolleys.
- Related services such as asbestos services,
  - Purchase of equipment, materials including scaffold material -both galvanised and non-galvanised scaffold materials, lifting rigs, forklifts, trailers, jack up trolleys and barriers.
  - Related support services includes: thermal insulation services, asbestos services

Sub-contracting on contracts above R30 million as a condition for contract award

a. Deemed feasible to sub-contract 30% of the contract scope.

b. Main beneficiaries to be sourced in the 16kms Geographic Information Systems (GIS) local-to-site

GIS radius of Koeberg Power Station. Thus, the local to site procurement is prioritised in the following order:

i. within the 16km stakeholder radius from the Koeberg power station site.
ii. the broader City of Cape Town (COCT) municipal boundary.
iii. Surrounding municipalities to the COCT.
iv. Western Cape Province; and
v. Local to South Africa.

Subcontracting, in this instance, will be treated as a condition for contract award. A supplier awarded a contract may not subcontract more than 25% of the value of the contract to any other entity that does not have an equal or higher B-BBEE status level of a contributor than the supplier concerned unless the contract is subcontracted to an EME that has the capability and ability to execute the subcontract.

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Section 3. SDL&I Objectives in line with Reconstruction and Development Programme (RDP) Goals

Tenderers who complete and submit the objectives as required, but who do not meet Eskom's targets, will not be disqualified. SDL&I objectives do not form part of scoring, but commitments will form part of contractual obligations

1. Transformation – BBBEE Improvement or Retention Plan

Transformation remains an area of focus, where Eskom continuously strives to align itself with national transformation imperatives to unlock growth, drive industrialisation, create employment and contribute to skills development.

Eskom encourages its suppliers to constantly strive to improve their B-BBEE rating. Whereas Tenderer/s will be allocated points in terms of a preference point system based on specific goals, Eskom also requests that tenderer/s submits their B-BBEE improvement or retention plan within 30 days of signing the contract.

Tenderer/s are therefore requested to indicate the extent to which they will maintain (only if the respondent is a Level 1) or may improve/maintain their B-BBEE status over the contract period if their B-BBEE status is level 2 or 3. Tenderer/s with a B-BBEE status level 4 at the time of contract award, shall migrate and achieve as a non-negotiable a milestone of B-BBEE Level 3 by the end of the first year of the contract and thereafter improve their B-BBEE status level or migrate by one level higher.

Tenderer/s with a B-BBEE recognition status of Level 5 to Level 8 or non-compliant at the time of contract award, shall migrate and achieve as a non-negotiable a milestone of Level 4 by the end of the first year of the contract and thereafter improve at least one B-BBEE Level higher of each year from the second year of the contract.

Tenderer/s are requested to submit their B-BBEE Improvement Plan as an essential document within 30 days of signing the contract.

NB: A valid B-BBEE certificate or Sworn Affidavit is a condition for contract award, if your company's annual Total Revenue is R10 Million or less you qualify as an Exempted Micro Enterprise therefore you can submit Sworn Affidavit. If your annual Total Revenue is R50 Million or less, you qualify as Qualifying Small Enterprise and must comply with all of the elements of QSE score card relevant to your sector unless an entity is at least 51% Black owned you are required to obtain a Sworn affidavit. If your Annual Total Revenue is above R50m you need to submit a Valid B-BBEE certificate

2. Local Procurement Content

"Local Procurement Content" refers to value added in South Africa by South African resources. Where a single contract involves a combination of local and imported goods and/or services, the tender response must be separated into its components as per the Price Schedule included with the tender documents. Local procurement content is total spending minus the imported component.

Tenderers are required to submit their proposals in the table below.

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Local Procurement Content	Eskom target	Tenderer Proposal
	100%	

3. Procurement spend on entities with a minimum 51% black ownership

The winning tenderer is encouraged to procure/spend on designated groups on the following paid invoices for both:

- the indirect expenses (e.g. overheads) on goods and services supplied to the contractor/supplier by designated groups; and
- direct spend on goods and services supplied by the subcontractors for the execution of the scope of work.

Activities, as a proportion of the local procurement content, which may be subcontracted to designated black owned enterprises must be submitted in a table below.

Procurement from Designated Group	Eskom Target	Tenderer Proposal
Black Owned	15.0%	
Black Women Owned	8.0%	
Black Youth Owned	2.0%	
Black Persons with Disability	1.0%	

4. Jobs

Tenderers are required to submit proposals for the type and number of jobs that will be created and retained in South Africa as a direct result of being awarded a contract.

Type of Jobs to be created	Number of Jobs to be created
General Workers	
Skilled Workers	
Unskilled Workers	
Type of Jobs to be retained	**Number of Jobs to be retained**

The envisaged contract presents an opportunity to provide much employment for the local beneficiaries, which will be prioritised in accordance with the 16km GIS stakeholder radius.

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5. Skills development

Tenderers are required to submit proposals in the table below for developing the skills of unemployed candidates in the country. Skills development is intended to address Eskom's core, scarce and critical skills and scarce and critical skills. These skills are also included in a 2020 list of occupations in high demand as stipulated in the Government Gazette 43937. Candidates shall be from all provinces in the country, and their composition shall be representative of the population demographics of South Africa.

Skills Type	Eskom target	Bidder's Proposal	Entry Requirements	Outcomes
Safety Officer	2		National Diploma Safety Management	Registration with professional body (SACPCMP)
Scaffolding Inspector	2		Scaffolding Erector	Certification iaw relevant SETA; SAQA accreditation
Forklift Driver	2		N2/Grade 10	Certified Forklift Driver
Scaffold Artisan	5		N3/Matric	Certification iaw relevant SETA; SAQA accreditation.
Scaffold Supervisor	2		N3/Matric	SAQA Supervisory certificate
Scaffolding Erector	6		N2/Grade 10	Certification iaw relevant SETA; SAQA accreditation
Lagging Applicator	6		N2/Grade 10	Lagging Applicator Certificate
Scaffold Hand (entry level)	12		N2/Grade 10	Certified iaw SAQA Unit Standard 229998 requirements (Fall arrest systems)

The process of developing these skills shall involve the participation by tenderers directly and through their supply network. In certain cases, the SETAs' accredited training providers can be approached to participate in developing critical and scarce skills.

The proposed skills are to be fulfilled over the course of the envisaged contract period. These skills are subject to negotiation to ensure that the most feasible and relevant skills are developed, with cognisance taken of meeting Koeberg's needs over this time.

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Note: That these targets for skills development candidates categorically exclude Eskom employees and registered learners. The tenderers are required to take full responsibility for the total cost of developing the requisite skills, and Eskom shall not make any financial contribution towards the fulfilment of this obligation. Tenderers also are advised to approach their relevant SETAs to access grants, subsidies, and incentives as well as South African Revenue Services for tax rebates that are earmarked for skills development initiatives.

Section 4. SDL&I Penalty and Performance Security

Eskom will apply a penalty of 2.5% of the invoice amount for failure to meet SDL&I obligations.

Performance Requirements in Respect of SDL&I Commitments

i. To ensure compliance to the agreed upon SDL&I Commitments, the Supplier shall be required prior to the contract award date, and as agreed between the Parties, to prepare and submit to Eskom a detailed plan ("the SDL&I Implementation Plan") showing how the Supplier will satisfy its SDL&I Commitments.
ii. The SDL&I Plan will then become a **contractual commitment** to be fulfilled during the contract period, and in accordance with the agreement reached prior to contract commencement and **included in the NEC contract.**
iii. The Parties shall meet on a quarterly basis, to discuss the SDL&I Commitments in terms of the Agreement, and where appropriate, agree in writing on a set of quarterly milestones which the Supplier shall satisfy regarding their SDL&I Commitments. At such meetings, the Parties shall review the Supplier's performance regarding fulfilling the SDL&I Commitments of the Agreement.
iv. Without prejudice to any other rights or claims that Eskom may have under the Agreement or otherwise, in the event that the Supplier fails to meet any of the targets set out in the SDL&I Plan within the prescribed timelines **or fails to provide Progress Report(s)** [includes submission of its progressive 'Data Collection Template'] Eskom shall be entitled to withhold an amount equal to 2.5% (two point five percent) from each payment becoming due to the Supplier under the Agreement after the relevant date at which the target(s) should have been met, until the Supplier has met all of its targets as set out in the SDL&I Plan.
v. The Supplier shall notify Eskom of its achievement of the relevant target(s) set out in the SDL&I Implementation Plan providing evidence thereof (Portfolio of Evidence) in accordance with the requirements in the agreed NEC contract.
vi. Once Eskom is satisfied with the evidence provided, Eskom shall without undue delay and within 30 (thirty) days release and pay to the Supplier the amounts withheld in respect of the Supplier's failure to meet the target(s) set out in the SDL&I Implementation Plan, free of any interest or surcharge.
vii. No money withheld shall be paid back to the Supplier if at the end of the Contract Period the Supplier has not met all its SDL&I Commitments as set out in the SDL&I Plan.

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Section 5. Reporting and Monitoring

- The suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 30 (thirty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- Every contract shall be accompanied by the SDL&I Implementation Schedule, which must be completed by the suppliers and returned to SDL&I representative for acceptance 28 days after contract award. This will be used as a reference document for monitoring, measuring and reporting on the supplier's progress in delivering on their stated SDL&I commitments

Section 6. General Information on Validity of Sworn Affidavits

The following must be considered when it comes to validity of Affidavits;

Tenderers submitting B-BBEE Sworn Affidavits must ensure that the affidavits meet the following key pointers to ensure their validity:

- Name/s of deponent as they appear in the identity document and the identity number.
- Designation of the deponent as the **director**, **owner** or **member** must be indicated in order to know that person is duly authorised to depose of an affidavit. **(Mark the applicable option).**
- Name of enterprise as per enterprise registration documents issued by the CIPC, where applicable, and enterprise business address.
- Percentage of black ownership, black female ownership and designated group. In the case of specialised enterprises as per Statement 004, the percentage of black beneficiaries must be reflected. (**No blank spaces to be left**).
- Indicate total revenue for the year under review and whether it is based on **audited financial statements** or **management account**. **(Mark the applicable option).**
- Financial year end as per the **enterprise's registration documents**, which was used to determine the total revenue. (Financial year end to be stipulated by **day/month/year).**
- B-BBEE Status level. An enterprise can only have one status level. **(Tick applicable level)**
- Empowering supplier status must be indicated. For QSEs, the deponent must select the basis for the empowering supplier status.
- Date deponent signed and date of Commissioner of Oath must be the same. **(The sworn affidavit must be signed in the presence of the Commissioner of Oath. Furthermore the Commissioner must also sign and stamp)**
- Commissioner of Oath cannot be an employee or ex officio of the enterprise because, a person cannot by law, commission a sworn affidavit in which they have an interest.

Name of tenderer: _____

Tenderer representative: _____

Representative signature: _____

Date: _____/ _____/ _____
Date Month Year

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